

After careful review of the Agreement and acceptance of its terms and conditions, the party below should execute two (2) copies, initial each of the pages, and return the document to PILA at the address in section 23.

### PILA Membership Agreement

This membership agreement, version 5.3, and any duly executed addenda and any other attachments hereto ("Agreement") sets forth the terms and conditions under which a qualified institution becomes a member of The Publishers International Linking Association, Inc. ("PILA"), a nonprofit corporation organized under the laws of New York, and doing business as Crossref, subject to the approval of PILA. Membership in PILA is open to publishers of scholarly and professional content who have rights to transfer, manage and otherwise fulfill the obligations of this Agreement with respect to the content's "Metadata" and, to the extent necessary, the content itself. Additional criteria for qualifying institutions, incorporated by reference, are available at <http://www.Crossref.org> or successor sites ("PILA Site"). The Agreement is by and between PILA and the party below (the "PILA Member") and shall be deemed effective upon execution by both parties (the "Effective Date").

Organization Name: University of Central Punjab

- 1) **Introduction.** Under the mark Crossref®, PILA manages and maintains a database of regularly updated information (collectively, "Metadata") that describes and identifies substantially non-derivative publishable works ("Original Works"), as well as of digital identifiers ("Digital Identifiers") that point to the location of certain Original Works on the Internet. As described below, PILA also facilitates the deposit and retrieval of Metadata and Digital Identifiers to enable and promote persistent and reliable linking among and discovery of Original Works on the Internet through their embedded reference citations, as well as other online information management services. The "PILA System" (occasionally, the "Crossref System") refers to all of the foregoing, including associated software and know-how.
- 2) **PILA Membership.** By accepting all of the terms of this Agreement and paying the requisite fees a qualified institution becomes a member of PILA entitled to all of the benefits and subject to all of the responsibilities of being a member of PILA, as governed by the bylaws of PILA ("Bylaws").
  - a) **Benefits.** Provided that the PILA Member is in full compliance with the terms of the Agreement, it may use the PILA System under the terms and conditions of this Agreement, participate in the governance of PILA by voting for members of the board of directors of PILA (the "Board") and on various issues, and recommend one or more representatives (if desired) to certain of the PILA working committees through which policy recommendations are made (the Board shall retain the authority to appoint and remove committee members in accordance with the Bylaws).
  - b) **Obligations.** The PILA Member must promptly pay all membership dues and any charges or fees as established by the Board from time to time and set forth on the PILA Site. The PILA Member must nominate a business (above), technical and billing contact for purposes of PILA administration (any or all of whom may be the same person), and keep such contact information up to date.
  - c) **Terms and Conditions.** At all times, the PILA Member may exercise any authority over the Board, individually or collectively with other members of PILA, expressly granted by the Bylaws, as amended from time to time. The Board shall have the power to modify the terms of this Agreement by publishing amended versions that will automatically supersede prior versions, and shall further establish or amend supplemental policies and procedures governing membership from time to time. The PILA Member agrees to periodically review the membership terms and conditions at a designated location on the PILA Site for revisions and modifications. PILA will use its reasonable discretion in deciding if a modification is material, and if so will provide written notice to the PILA Member's representative (designated above) of material changes in terms and conditions of membership by email or postal service. Continued acceptance of all terms and conditions pertaining to membership is a condition of remaining a member of PILA.
- 3) **PILA Operations.** Subject to the limitations and restrictions set forth herein, and through the use of Digital Identifiers, the PILA Member agrees to permit other members of PILA or other qualified users of the PILA System to at all times link their Original Works and/or other qualified content to the Original Works or other qualified content of the PILA Member; to actively maximize and maintain Digital-Identifier enabled links from within its own Original Works to those of other members of PILA or other qualified users of the PILA System; and to otherwise cooperate with the implementation or operation of other PILA online information management services.

