

Dr Mia Rahim

Associate Professor - School of Law

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Biography

Associate Professor Mia Rahim joined the School of Law in July 2019, having previously held positions at the University of South Australia, Macquarie University and the Queensland University of Technology. Before joining academia, Associate Professor Rahim was a Judge in Bangladesh. He also worked in the Bangladesh Law Commission and the Supreme Court of Bangladesh. He has held visitorships at several prestigious institutions, including the Copenhagen Business School and the Indian Institute of Technology (Kharagpur).



Macquarie University awarded Associate Professor Rahim's Ph.D. in Law in 2012. He commenced the doctoral research in July 2008, at Macquarie Law School with a Macquarie University Research Excellence Award. The study examined the legal regulation of corporations and conceptualised a meta-regulatory approach to raise corporate social responsibility performance. The Ph.D. produced a monograph and inspired invitations to speak from reputed institutions, such as Indiana University, USA and the National University of Singapore. He obtained his LLB with Honours and LLM from Dhaka University, an LLM in International Economic Law from Warwick University with a Chevening Scholarship, and a Master in Public Administration from the LKY School of Public Policy with a National University of Singapore Graduate Scholarship.

Qualifications

LLB (Hons)(Dhaka), LLM (Dhaka), LLM (Warwick), MPA (Singapore), PhD (Macquarie)

Awards

- Research Networking Award, University of South Australia
- Research Excellence Award, University of South Australia
- Vice Chancellor Research Travel Fellowship, Queensland University of Technology
- Early Career Academic Research Development Grant, Queensland University of Technology
- Macquarie University Research Excellence Award, Macquarie University.

Teaching Areas

LAW251: Corporation Law

LLM500: Research Methodology and Theory

Primary Research Area/s

Corporate governance; Corporate social responsibility regulation; Transnational corporation regulation; Global supply chain regulation; Meta-regulation; Corporations on Environmental and Human Rights

Research Interests

Associate Professor Mia Rahim is particularly interested in different forms of regulation and how they relate to legal structures that encourage social responsibility and accountability practice of regulatees. One of his recent books *Legal Regulation of Corporate Social Responsibility* has explained how a meta-regulation mode in laws can effectively raise social responsibility performance of corporations. He has undertaken a number of research projects, including the assessment of the nexus between corporate self-regulation, legal regulations and social accountability performances of global corporations, and critical analysis of different legal frameworks for developing global supply chain operations.

Research Supervision Experience

- Project Title: 'A Public Interest Evaluation of the Governance of Major Australian Desalination Plants through Existing Procurement Models: Suggestions for Reform' (Ph.D.).
- Project Title: 'The Unaddressed Aspects of 21st Century Trade Policy: Why Promotion and Perception Do Not Match the Legal Mechanisms being Crafted, and How the Gap May be Closed?' (Ph.D.)
- Project Title: 'an Inclusive Strategy for Compliance with the WTO TRIPS Agreement: Integrating the Lessons of Good Domestic Policy into Readings of the Treaty Text' (Ph.D.).
- Project Title: 'Combating Tax Avoidance via Country by Country Reporting' (Masters by Research).
- Project Title: 'Hybridization of Corporations towards Increased CSR Values' (Ph.D.)
- Project Title: 'Towards Enlightened Shareholder Value: A Pathway within the Australian Corporate Governance Regulatory Framework' (Masters by Research).

Publications

Books

- Mia Mahmudur Rahim, 'Legal Regulation of Corporate Social Responsibility - A Meta-Regulation Approach of Law for Raising CSR in a Weak Economy'. Springer 2013. 324 pages.
- Nasrullah Nakib and Mia Mahmudur Rahim, 'CSR in Private Enterprises in a Developing Economy - Evidence from the Ready-Made Garments Industry in Bangladesh', Springer 2014. 220 pages.
- Mia Mahmudur Rahim and Sam O. Idowu (Eds.), 'Social Audit Regulation: Development, Challenges and Opportunities', Springer 2015. 331 pages.
- Mia Mahmudur Rahim (Ed.), 'Code of Conduct on Transnational Corporations', Springer 2019, 184 pages.

Book Chapters

- Mia Mahmudur Rahim, 'Humanising Global Supply Chain Regulation' in Surya Deva, ed., *Research Handbook on Human Rights and Business*, Edward Elgar (forthcoming, 2019).
- Mia Mahmudur Rahim and Indrajit Dubbe, 'Corporate Governance and the Sustainability Reporting of the Corporations: The Interface' in Franklin N Ngwu, Onyeka Osuji and Frank H. Stephen eds., *Enhancing Board Effectiveness*. Routledge 2019, pp 202-217.
- Mia Mahmudur Rahim and Sanjaya Kuruppu, 'Corporate Governance in India: From Gandism to Neo-colonisation and Back Again?' in Franklin N Ngwu, Onyeka Osuji and Frank H. Stephen eds., *Corporate Governance in Developing and Emerging Markets*. Routledge 2016, pp 92-110.
- Mia Mahmudur Rahim, 'Converged Approach in Regulation for Socializing Transnational Corporations' in M Rahim ed., *Global Code of Conduct for Transnational Corporations*, Springer 2019. pp 155-184.
- Mia Mahmudur Rahim, 'Quest for a Global Code of Conduct for TNCs—A Grim Tale' in M Rahim ed., *Global Code of Conduct for Transnational Corporations*, Springer 2019. pp 1-22.
- Mia Mahmudur Rahim, 'Corporate Social Responsibility to SMEs: Extending Sustainable Development in Society' in Sam O. Idowu, Asli Yuksel Mermod and Abubakar S Kasum eds., *People, Planet and Profit: Socio-Economic Perspective of CSR*, Gower 2014, pp 181-198.

- Mia Mahmudur Rahim, 'The Impact of 'Social Responsibility' on Business: The Rise of Standardization of CSR Principles' in Asli Yuksel Mermod and Sam O. Idowu eds., *Corporate Social Responsibility in Business World*. Springer 2014, pp 93-113.
- Mia Mahmudur Rahim, 'Corporate Social Responsibility Implementation: The Trend and the Way Forward' in John O Okpara and Samuel Idowu eds., *Corporate Social Responsibility: Challenges, Opportunities and Strategies for 21st Century Leaders*, Springer 2013, pp 181-197.
- Mia Mahmudur Rahim, 'Corporate Governance as Social Responsibility: A Meta-regulation Approach to Incorporate CSR in Corporate Governance' in Sabri Boubaker and Duc Khuong Nguyen eds., *Board of Directors and Corporate Social Responsibility*, Palgrave Macmillan (UK). 2012. pp 145-167.
- Mia Mahmudur Rahim and Victor Vicario, 'Social Audit: A Mess or Message in Social Accountability Regulation' in M Rahim and Sam Idowu eds., *Social Audit Regulation: Development, Challenges and Opportunities*, Springer, 2015, pp 1-15.

Articles in Referred International Journals

- Mia Mahmudur Rahim and Sk Samidul Islam, 2019 'Freedom of Association' in the Bangladesh Garments Industry--A Policy Schizophrenia in Labour Regulation' *International Labour Review* (<https://doi.org/10.1111/ilr.12152>). (<https://doi.org/10.1111/ilr.12152>)
- Mia Mahmudur Rahim, 2019 'Nanomedicine Regulation in Australia' 44(2) *Alternative Law Journal*, 133-137.
- Mia Mahmudur Rahim, Tarikul Islam and Sanjaya Kuruppu, 2019 'Raising Shipping Companies' Accountability in Ballast Water Induced Pollution Regulation', 36(1) *Environmental Planning and Law Journal*, 376-394.
- Mia Mahmudur Rahim and Abhay Kanwar, 2019 'Social Responsibilities of the Global Pharmaceutical Companies: Towards an ethical Health Care Paradigm', 26(4) *Journal of Law and Medicine*, 750-763.
- Mia Mahmudur Rahim and Samidul Islam, 2018, 'It is Not Help, it is Work': Regulating Domestic Work in Bangladesh' 143(4) *Common Law World Review*, 272-289.
- Pornchai Wisuttisak and Mia Mahmudur Rahim, 2018 'ASEAN Energy Sector under Public Private Partnership: A Challenge for Market Governance' 11(4) *International Journal of Economic Policy in Emerging Economies*, 312-322.
- Mia Mahmudur Rahim, 2017 'Improving Social Responsibility in RMG Industries through a New Governance Approach in Laws' 143(4) *Journal of Business Ethics*, 807-826.
- Mia Mahmudur Rahim, Sanjay Kuruppu and Tarikul Islam, 2016 'Regulating Global Shipping Corporations' Accountability for Reducing Greenhouse Gas Emissions in the Seas' 69 *Marine Policy*, 159-170.
- Monique Longhorn, Mia Mahmudur Rahim and Kerrie Sadiq, 2016 'Country-by-Country Reporting: An Assessment of Its Objective and Scope.' 14(1) *eJournal of Tax Research*, 4-34.
- Mia Mahmudur Rahim and Victor Vicario, 2015 'Regulation for Quality in CSR Disclosure in Australia' 26 *New Zealand Universities Law Review*, 1-31.
- Mia Mahmudur and Lolani Brady, 2015 'Collective Bargaining Provisions for SMEs in Australian Competition Regulation: Serving or Distorting a Public Benefit?' 16(3) *Competition and Regulation in Networked Industries*, 284-302.
- Mia Mahmudur Rahim, 2014 'The Rise of Enlightened Shareholder Primacy and Its Impact on the US Corporate Self-regulation' 12 *International Company and Commercial Law Review*, 409-417.
- Mia Mahmudur Rahim, 2013 'Legal Regulation of 'Decent Work': Evidence from Two Big Industries' 14(1) *Australian Journal of Asian Law*, 1-18.
- Mia Mahmudur Rahim and Shawkat Alam, 2013 'Convergence of Corporate Social Responsibility and Corporate Governance in Weak Economies' 121(4) *Journal of Business Ethics*, 607-620.
- Mia Mahmudur Rahim and Pronchai Wisuttisak, 2013 'Corporate Social Responsibility Oriented Compliances and SMEs Access to Global Market as First-tier Supplier,' 14(1) *Journal of Asia-Pacific Business*, 58-83.
- Mia Mahmudur Rahim, 2012 'The New Governance Approach to the Devolution of Corporate Governance, 16(4) *Competition & Change*, 342-351.

- Saiful Karim, Benjamin Vincent and Mia Mahmudur Rahim, 2012 'Legal Activism for Ensuring Environmental Justice' 7(1) *Asian Journal of Comparative Law*, 345-384.
- Mia Mahmudur Rahim, 2012 'Legal Regulation of Corporate Social Responsibility: Evidence from Bangladesh', 41(2) *Common Law World Review*, 97-133.
- Mia Mahmudur Rahim, 2011 'Meta-regulation Approach of Law: A Potential Legal Strategy to Develop Socially Responsible Business Self-Regulation in the Least Developed Countries', 40(2) *Common Law World Review*, 174-206.
- Mia Mahmudur Rahim, 2012 "Raising Corporate Social Responsibility— 'Legitimacy' Approach", 9 *Macquarie Journal of Business Law*, 62-81.
- Mia Mahmudur Rahim, 2011 'On the Perspectives of the Implementation of Corporate Social Responsibility', 3(3) *Transnational Corporation Review*, 1-17.
- Mia Mahmudur Rahim, 2011 'High Performing Asian Economies: A Critique', 23(1-2) *Indian Journal of Asian Affairs*, 61-74
- Mia Mahmudur Rahim, 2010 'Credit Rating Agencies' Roles have to be Reassessed', 4(4) *Law and Financial Markets Review*, 433-438.
- Mia Mahmudur Rahim, 2011 'The Stakeholder Approach to Corporate Governance and Regulation: An Assessment', 8 *Macquarie Journal of Business Law*, 304-325.
- Mia Mahmudur Rahim, 2009 'TNCs and Countries Interface', 1(3) *Transnational Corporations Review*, 40-48.
- Mia Mahmudur Rahim, 2009 'Collective Dominance in Competition Law and Policy of the European Union: An Assessment', 17(1) *IJUM Law Journal*, 13-33.
- Mia Mahmudur Rahim, 2008 'Democracy and Participation in Singapore: A Case Study', 20(1) *Sri Lanka Journal of International Law*, 143-173.

Encyclopaedia Entries

- Mia Mahmudur Rahim, 'Meta-regulation Approach to CSR', *Encyclopaedia of Corporate Social Responsibility*, Springer, 2012.
- Mia Mahmudur Rahim, 'New Governance Approach to CSR Development', *Encyclopaedia of Corporate Social Responsibility*, Springer, 2012.
- Mia Mahmudur Rahim, 'Core Principles of CSR Approaches', *Encyclopaedia of Corporate Social Responsibility*, Springer, 2012.
- Mia Mahmudur Rahim, 'Muhammad Yunus', *Encyclopaedia of Corporate Social Responsibility*, Springer, 2012.
- Mia Mahmudur Rahim, 'Grameen Bank', *Encyclopaedia of Corporate Social Responsibility*, Springer, 2012.

Dictionary Entries

- Mia Mahmudur Rahim, 'Stakeholder Thinking', *Dictionary of Corporate Social Responsibility*, Springer, 2014.
- Mia Mahmudur Rahim, 'SA8000', *Dictionary of Corporate Social Responsibility*, Springer, 2014.
- Mia Mahmudur Rahim, 'Edward Freeman', *Dictionary of Corporate Social Responsibility*, Springer, 2014.
- Mia Mahmudur Rahim, 'The Ethical Trading Initiative', *Dictionary of Corporate Social Responsibility*, Springer, 2014.
- Mia Mahmudur Rahim, 'The International Business Leaders Forum', *Dictionary of Corporate Social Responsibility*, Springer, 2014.
- Mia Mahmudur Rahim, 'Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting', *Dictionary of Corporate Social Responsibility*, Springer, 2014.

Conference Presentation

- Paper presented in the 4th International Conference on CSR, Sustainability, Ethics & Governance. Presentation title: Enlightened Shareholder Primacy on the hybridization of Corporations: Rise of a New Form of Corporate Social Responsibility? Perth, 26-27 July 2017.
- Paper presented in the 6th World Business Ethics Forum. Presentation title: The Rise of 'Hybrid Companies' and the Recent Changes in Directors' Roles for Corporate Social Responsibility. Hong Kong, 11-13 December 2016.
- Paper presented (with Dr Pronchai Wisuttisak) in the Society of Interdisciplinary Business Research Conference. Presentation title: The PPPs in ASEAN: Challenge on Market Governance Under Competition Law and Policy. Bangkok, 2-3 July 2015.
- Presented in the Corporate Law Teachers Association Conference 2015 in Melbourne Law School from 1-3 February 2015.
- Invited Speaker in the Asia-Pacific Dialogue on National Implementation of Business and Human Rights Framework. Delhi, 11-14 April 2014.
- Presented in the Corporate Law Teachers Association Conference 2014. Adelaide, 2-4 February 2014.
- Invited Contributor to the 'New Approaches to Building Markets in Asia' research project of the Lee Kuan Yew School of Public Policy and the Asia and Globalization Center of the National University of Singapore. Presentation title: 'Meta-Regulation Approach of Corporate Regulation: A Strategy to Raise Corporate Social Responsibility in Weak Economies.' Singapore, 26-30 November 2011.
- Invited Speaker in Indiana International & Comparative Law Review Symposium 2010. The theme of this symposium was Corporate Social Responsibility: Progress and Prospects for Multinational Business. Presentation title: 'CSR Dilemma in the Buyer Driven Global Supply Chain.' Indianapolis, 25-26 March 2010.
- Paper presented at 15th Annual Interdisciplinary Conference. Presentation Title: Time and Law. Presentation title: Binding Corporate Social Responsibility Notions in SMEs' Business Practices: Repainting a Known Portrait. Vancouver, 6-7 May 2010.
- Paper presented at the Second International Conference on Global Business and Management Forum, USA. Presentation title: 'Missing Link Amongst Major International Arrangements to Minimize the Broad-based Conflicts between Nation-States and Transnational Corporations.' Dhaka, 22-23 December 2009.
- Paper presented at the 2010 Postgraduate Conference in Public Law. Presentation title: 'Mainstreaming Corporate Social Responsibility Norms in the Major Public Law Stream: An Option for Ensuring Corporate Legitimacy and Liabilities in Societies.' Sydney, 12-13 July 2010.

Memberships

- Member, Small Enterprise Association of Australia and New Zealand Ltd
- Member, Global Network for the Study of Human Rights and the Environment
- Member, Australasian Law Teachers Association
- Member, Corporate Law Teachers Association
- Member, Corporate Governance Research Group
- Member, Centre for Sustainability Governance
- Member, Australian Centre for Asian Business
- Member, CSR Legal Research Network
- Member, Corporate and Securities Law Group

External Profiles

- [Google Scholar Profile \(https://scholar.google.com.au/citations?user=https://scholar.google.com/citations?user=_lloxp88AAAAI&amp;amp;amp;amp;amp;amp;hl=en&amp;amp;amp;amp;oi=ao\)](https://scholar.google.com.au/citations?user=https://scholar.google.com/citations?user=_lloxp88AAAAI&amp;amp;amp;amp;amp;amp;hl=en&amp;amp;amp;amp;oi=ao)
- [ResearchGate Profile \(https://www.researchgate.net/profile/Mia_Rahim\)](https://www.researchgate.net/profile/Mia_Rahim)
- [ORCID Profile \(https://orcid.org/0000-0003-0637-8445\)](https://orcid.org/0000-0003-0637-8445)
- [LinkedIn Profile \(https://www.linkedin.com/in/mia-mahmudur-rahim-a5a37818/\)](https://www.linkedin.com/in/mia-mahmudur-rahim-a5a37818/)

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